



MEMORANDUM

January 1, 2019

TO: BOARD OF DIRECTORS, CRWCD

FROM: ANDY MUELLER, GENERAL MANAGER

SUBJECT: GENERAL MANAGER GOALS FOR 2019

I continue to have many goals and priorities, I have tried to distill those goals into a few, relatively straightforward goals which reflect the Board's priorities as expressed in the Strategic Plan.

1. Goal: Continue to provide statewide and basin-wide leadership on Colorado River supplies and operations.

APPLICABLE STRATEGIC INITIATIVES:

4.A. through 4.D. Colorado River Supplies;

5.A. through 5.C. Trans Mountain Diversions; and

6.A. Agricultural Water Use

- a. Continue work on Risk Study and the development of accurate and unbiased information so that the River District retains its position as a trusted source and important player in these ongoing matters.
- b. Provide leadership and direction in Upper Basin on Interim Guideline renegotiations.
- c. Continue involvement in Upper Basin DCP planning efforts focusing our efforts on CRSP Reservoir reoperation protocols, water supply augmentation.
- d. Provide structure and leadership to a West Slope wide discussion regarding Demand Management Program.
- e. Develop and strengthen collaborative working relationships with our intra and interstate partners in the basin.

2. Goal: Personally lead the District's effort to implement the provisions of the CRCA related to the permanency of the Shoshone call.

APPLICABLE STRATEGIC INITIATIVE: 5.A. Trans Mountain Diversions

- a. Continue to explore, evaluate and implement all alternatives available to the West Slope including collaboration with a wide range of partners.
- b. Work collaboratively with General Counsel to create a viable path forward for progress in this matter.
- c. Develop necessary coalition of allies for successful completion of this goal.

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3. Goal: Develop and implement long term financial viability plans for both Enterprise and General Fund.

APPLICABLE STRATEGIC INITIATIVES: 12.A. Financial Stability and 13 Asset Management.

- a. Develop an accurate body of information related to fiscal future of the River District and the impact of constitutional financial constraints on the ability of the District to meet its mission.
- b. Develop and implement a systematic method to communicate the financial implications of constitutional constraints on the core mission of the District to District constituents.
- c. Work with Engineering and Admin Staff to develop comprehensive, forward thinking business model for water marketing from the Enterprise's pool of assets.
- d. Oversee completion of necessary repairs on Enterprise assets.

4. Goal. Increase River District activities and participation in outlying basins.

APPLICABLE STRATEGIC INITIATIVE: 2.A. and 2.B. Outreach in All Basins

- a. Assist, direct and coordinate staff efforts in outreach and program identification and development in the Yampa, White, Green and Gunnison River Basins.
- b. Oversee implementation of fiscal agency for Integrated Water Management Plan in the Yampa.
- c. Lead efforts to secure input and involvement from water users from all basins in the development of Demand Management program in the state.

5. Goal: Provide direction and leadership to District Staff as we downsize our workforce and optimize our impact through more efficient, team driven efforts.

APPLICABLE STRATEGIC INITIATIVES: 11.A. and 11.B. River District Staff Resources

- a. Restructure work assignments and organizational hierarchy to succeed in an era of lean budgets and reduced workforce.
- b. Continue the development of a more consistent and systemized cross departmental, team approach to projects with the goal of leveraging our existing staff resources to more effectively and consistently meet our Strategic Plan Initiatives.
- c. Develop and support staff in innovative methods of achieving our District's mission and strategic goals.

6. Goal: Provide leadership in the development of data to better understand the impacts of Climate and Hydrologic uncertainty and to develop efforts within the District, State and Basin to mitigate the effects of variable climate.

APPLICABLE STRATEGIC INITIATIVE: 3.A. Climate and Hydrologic Uncertainty

- a. Assist in the collation, synthesis and distribution of study results addressing this issue.
- b. Develop opportunities to identify and financially support efforts at further development of unbiased data on this issue.
- c. Work with local communities within the District to assist in the development of plans related to firm water supply in light of climate change and uncertain hydrology in the Colorado River.

7. Goal: Continue to Implement Effective Communication with River District Constituents

APPLICABLE STRATEGIC INITIATIVES: 1.A. through 1.E. Outreach and Advocacy

- a. Continue communication with the fifteen Boards of County Commissioners and assure that one or more District Staff meet with each Board during the year.
- b. Continued personal and active engagement in elected official educational outreach program for the District.
- c. Work closely with the EA department to increase our systematic public educational and outreach efforts via social media and other platforms.
- d. Participate in a majority of the District's State of the River presentations and the District Seminar.